

## **APPOINTMENT OF NEW BOARD MEMBERS FOR THE NATIONAL COUNCIL OF SOCIAL SERVICE**

The Ministry of Social and Family Development (MSF) announced key appointment holders to the Board of the National Council of Social Service (NCSS). In addition to the appointments made by the Minister for Social and Family Development, Mr Masagos Zulkifli, other Board members were either elected at the NCSS Annual General Meeting held on 17 July 2024 or appointed by the President of the Board. All will serve a two-year term from 1 August 2024 to 31 July 2026.

### Key Appointment Holders for Board Term 2024/2026

2 Ms Anita Fam has been reappointed to the Board as its President. Ms Theresa Goh and Clinical Associate Prof Kevin Lim have been appointed and elected respectively as the Vice-Presidents to the Board. Mr Chew Sutat has been reappointed as the Chairman of the Community Chest.

3 Minister Masagos Zulkifli said, “I thank Ms Anita Fam, A/P Kevin Lim, and Mr Chew Sutat for their continued dedicated service to the social service sector, and congratulate Ms Theresa Goh for taking up the new appointment on the Board. Their extensive experience in the sector and dedication to serving others place them in good stead to lead NCSS as it takes on the expanded role of being the sector developer for the social service sector.”

### Out-going members

4. Mr Eugene Seow will step down as Vice-President of NCSS. Mr Seow has served 8 years on the Board, including as Vice-President from 2022 to 2024. More details on his contributions can be found in Annex A.

5. MSF expresses its appreciation to Mr Seow for his longstanding contribution and to all other outgoing Board Members for their unwavering commitment and service to NCSS and the social service sector. Their contributions have been instrumental in uplifting those in need and nurturing lives together.

6. More information on the remaining 18 Board members can be found in Annex B.

**ISSUED BY  
MINISTRY OF SOCIAL AND FAMILY DEVELOPMENT**

**Mr Eugene Seow**

Mr Eugene Seow joined the NCSS Board in 2016 and will step down after serving four terms. He has contributed substantially to various Board committees such as the Executive Committee, Volunteer Resource Committee, Social Service Sector Strategic Thrusts (4ST) Strategic Review Panel, Human Capital and Organisation Development Committee, and Sector Capability and Transformation Committee.

Eugene was deeply passionate in building leaders for the sector and has been instrumental in the 40-under-40 initiative to empower and groom the next generation of young leaders. He has over 30 years of experience in the sector, serving on multiple non-profit boards including TOUCH Community Service and The Majority Trust. He also serves as Board Advisor to the National Volunteer and Philanthropy Centre (NVPC) and Radion International.

Eugene, in his previous capacity as the Executive Director of TOUCH, was conferred the Public Service Medal (PBM) in 2005, in recognition of his role in the Asian tsunami relief efforts. He also received the Friends of MCCY Award in 2018 and the Public Service Star (BBM) Award in 2020 for his contributions as Vice-Chairman of the NVPC Board.

**NCSS Board Members (1 August 2024 to 31 July 2026)**

<b>Name</b>	<b>Role</b>
<b>Ms Anita Fam</b> Full-time Community Volunteer	President
<b>Ms Theresa Goh</b> Managing Founder, 360 Dynamics	Vice-President
<b>Clinical Associate Professor Kevin Lim</b> Director/Office of Strategy, Partnerships & Global Health, Senior Consultant/ Department of Orthopaedic Surgery, KK Women's and Children's Hospital	Vice-President
<b>Mr Chew Sutat</b> Chairman, Shan De Advisors Pte Ltd	Chairman, Community Chest
<b>Mr Gregory Vijayendran</b> Chairman, Law Society Pro Bono Services	Honorary General Secretary
<b>Ms Theresa Sim</b> Assurance Partner, Chief Operations Leader, PricewaterhouseCoopers LLP	Honorary Treasurer
<b>Ms Ang Sock Sun (New)</b> Partner and Insurance Leader, PricewaterhouseCoopers Singapore	Board Member
<b>Mr Dileep Nair (New)</b> Chairman, Sree Narayana Mission Independent Director, Singapore Reinsurance and MS First Capital	Board Member
<b>Mr Eric Tseng</b> President, The Singapore Association for the Deaf	Board Member
<b>Ms Janet Young</b> Managing Director & Group Head, Channels and Digitalisation, Communications & Brand, United Overseas Bank Ltd	Board Member
<b>Professor Kenneth Poon</b> Dean, Education Research and Centre Director of the Centre for Research in Child Development, National Institution of Education, NTU	Board Member
<b>Dr Lee Kwok Cheong</b> Board Member, The Teng Company Ltd	Board Member
<b>Mr Muhammad Azri Bin Azman</b> Chairman, Muhammadiyah Welfare Home	Board Member
<b>Ms Ong Toon Hui (New)</b>	Board Member

Vice Dean and Executive Director, Institute for Governance and Leadership, Lee Kuan Yew School of Public Policy, National University of Singapore	
<b>Ms Shahrany Hassan (New)</b> Chairperson, Casa Raudha	Board Member
<b>Dr Teo-Koh Sock Miang</b> President, Singapore Disability Sports Council	Board Member
<b>Mr Vincent Lim</b> Board Member, HCSA Community Services	Board Member
<b>Mr Wan Chee Foong (New)</b> CEO, PSA BDP	Board Member
<b>Mr William Toh</b> Independent Non-Executive Director, Mapletree Industrial Trust Management	Board Member
<b>Ms Yap Su-Yin (New)</b> Board Member, Brahm Centre	Board Member
<b>Mr Esa Masood</b> Deputy Secretary (Corporate & Partners), Ministry of Social and Family Development	Representative of the Director-General of Social Welfare
<b>Mr Noel Cheah</b> Deputy Chief Executive Officer, Agency for Integrated Care	Representative of the Director-General of Health

## **Profile of NCSS Board Members**

### **Ms Anita Fam**

*President*

Ms Anita Fam, a former lawyer, is a full-time volunteer who has been involved in the social service sector for more than 20 years, both at charity and national level, in the areas of disability, palliative care, healthcare and mental health.

Anita currently serves as President of the National Council of Social Service, Chairman of the Inmates' Family Support Fund and Vice Chairman of the Board of Visiting Justices & Board of Inspection. She sits on various boards and committees including the Institute of Mental Health, Lien Foundation, SG Cares Steering Committee, Catholic Health Care Asia, and the Public Service Commission's Disciplinary Panel of Persons.

Also a Justice of the Peace, Anita was conferred the Public Service Star (BBM) (Covid-19) in 2021, the Public Service Star (BBM) in 2014 and the Public Service Medal (PBM) in 2008 for her work in the community.

### **Ms Theresa Goh**

*Vice-President*

Ms Theresa Goh is the Managing Founder of 360 Dynamics. She is a strategic associate with the Centre for Creative Leadership and Global Coach Group. Theresa is a board member of the Agency for Integrated Care (AIC) (Ministry of Health), Chairperson of the Ministry of Culture, Community, and Youth (MCCY) Charity Council, immediate past Chairperson of SATA CommHealth and the Centre for Non-Profit Leadership. She is a Fellow and Senior Accredited Director of the Singapore Institute of Directors.

Theresa authored a 2021 book *Leading for Good* where she guides leaders of public, private, and non-profit organisations to collaborate through defining a collective purpose.

### **Clinical Associate Prof Kevin Lim**

*Vice-President*

Clinical Associate Professor Kevin Lim is an orthopaedic surgeon with a subspecialty interest in paediatric orthopaedics and scoliosis. He currently serves as Director, Strategic Partnerships and Global Health at KK Women's and Children's Hospital. As an academic clinician, Kevin is active in clinical research and has

presented and published his work widely; he is reviewer and editorial board member for several medical journals. Kevin is also the Country Advisor (for Singapore) for the Royal College of Surgeons of England.

During his decade-long Chairmanship at Cerebral Palsy Alliance Singapore (CPAS), he played a pivotal role in setting up the national registry for cerebral palsy. Kevin continues to serve on the CPAS board as Emeritus Chairman and Advisor. At NCSS, he chairs the Services Committee, and serves as a member on the EXCO. Kevin has won several awards for service, teaching and research excellence; they include the Singapore Health Quality Service Award (Superstar), PS21 Star Service Award, Healthcare Humanity Award, NUS Dean's Award for Teaching Excellence, the SingHealth Publish! Award, and the SingHealth Outstanding Clinician Award. For his dedicated service to the social services and public healthcare, Kevin has been awarded the Public Service Medal (PBM), the Public Service Star (BBM) and the Long Service Medal (PBS).

### **Mr Chew Sutat**

*Community Chest Chairman*

Mr Chew Sutat was appointed as Community Chest Chairman in 2022. He joined Community Chest as Vice Chairman in 2020. He has served on NCSS's Services Committee since 2020 and its Community Chest Committee since 2019. He is also the former chairman for Kaki Bukit Citizens' Consultative Committee (CCC) and its current Patron.

Sutat retired after 25 years in the financial services industry and continues to contribute as a volunteer in the social service sector and grassroots. He has leveraged his extensive network in the financial industry as former Executive Vice President and Senior Managing Director (Head of Global Sales and Origination) of Singapore Exchange (SGX) and Chairman of SGX Bull Charge to mobilise resources for the social service sector. Between 2016 and 2021, Sutat led SGX Bull Charge to fundraise a total of \$15.8 million for Community Chest. Sutat has also been instrumental in connecting listed companies and ultra-high net worth individuals to Community Chest.

As Chairman of Caregiver Alliance Limited (CAL), a position he held from 2015 to 2022, he has strengthened community awareness and its services in support of caregivers of people with mental health conditions. His association with CAL and grassroots organisations gives him a holistic view and familiarity with both the social service and public sectors, and he has been able to rally the private, public, and people sectors to contribute strategically to social services.

**Mr Gregory Vijayendran**

*Honorary General Secretary*

Mr Gregory Vijayendran is a partner at Rajah & Tann Singapore LLP. He presently serves as Immediate Past President, Law Society of Singapore and Chairman, Pro Bono SG – the corporatised access to justice arm of the Law Society and charity cum IPC. Gregory was the inaugural Pro Bono Ambassador of the Law Society in 2010. Over the years, he has actively served in community-based legal clinics and represented indigent clients. He also specialises in contentious and non-contentious charities' governance.

Gregory has a longstanding involvement in community service. He served as Vice President of the Children's Cancer Foundation from 1992–1995, chaired Camp Rainbow from 1994-1995, and was President of Club Rainbow (Singapore) from 1996-2015. He served on the Board of AIC and was a founding Director of the Singapore Cord Blood Bank. He presently chairs Rainbow Across Borders (catalysing awareness of chronic and life-threatening illnesses in Asia), is a Trustee of the National Youth Fund and the Rare Disease Fund, and serves as President of the Tribunal of Maintenance of Parents. Gregory was awarded the Public Service Medal (PBM) in 2022 for his work in the community.

**Ms Theresa Sim**

*Honorary Treasurer*

Ms Theresa Sim is an Assurance Partner and member of the Leadership Team as the Chief Operations Leader of PricewaterhouseCoopers LLP Singapore.

Theresa has more than 29 years of professional experience in providing audit services. During her career, she has gained extensive experience in multi-location audits of listed, non-listed, and multinational companies cutting across key industries and can value-add in areas of financial, governance, controls, and risk management.

Theresa graduated from the Nanyang Technology University (NTU) with a Bachelor of Accountancy (Honours) degree and is a Fellow Member of the Institute of Singapore Chartered Accountants. She currently serves as the Chairperson and Executive Committee Member of Singapore Centre for Social Enterprise Ltd, Board Member and Digital and Data Committee Member of KidSTART Limited, as well as the Council Member and Audit Committee Member of the Singapore Sports Council.



### **Ms Ang Sock Sun**

*Member*

Ms Ang Sock Sun is a Partner and Insurance Leader at PricewaterhouseCoopers Singapore. With over 25 years of experience, her expertise includes accounting advisory, risk advisory, controls reviews, internal audit services, and ESG initiatives. In her role as Insurance ESG Leader in the Asia-Pacific region, she coordinates thought leadership and drives collaborations across multiple territories on ESG projects.

### **Mr Dileep Nair**

*Member*

Mr Dileep Nair serves as the Chairman of Sree Narayana Mission's (SNM) Board of Trustees. He has served as Chairman since 2021 when the Trustees were reconstituted into a Board with Governance oversight in addition to the traditional roles associated with Trustees (i.e., custodians of immovable assets).

Dileep has more than 30 years of experience in governance and public service in the Singapore Civil Service and the United Nations. As a member of the Administrative Service, he has held leadership roles in ministries and statutory boards. Dileep also served as a diplomat with the Ministry of Foreign Affairs - serving as the High Commissioner to the Republic of Ghana from 2013 to 2016. Prior to that, he was the Ambassador to the Lao People's Democratic Republic from 2011 to 2013 and the Consul-General to the Emirate of Dubai from 2006 to 2010.

Dileep is now an Independent Director of Singapore Reinsurance and MS First Capital, as well as a Board Member of the Health Sciences Authority of Singapore. He is also an adjunct lecturer at the Civil Service College of Singapore. Dileep was awarded the Public Service Medal (Silver) for his contributions to the community.

### **Mr Eric Tseng**

*Member*

Mr Eric Tseng is the President of the Singapore Association for the Deaf where he has served since 2017. He has served on the steering committees of the Enabling Masterplan (EMP) 3 from 2017 to 2021 and Enabling Masterplan 2030 (EMP2030). Each masterplan is a multi-ministerial effort to build a more inclusive and accessible society. He is also a recipient of the "Friends of MSF" award in 2022.

Eric was a former board member of the Singapore Disability Sports Association and the Children's Charities Association. He was the Chef-de-Mission for Team

Singapore in the 2020 ASEAN Para Games. He also contributed to the United Nations Convention on the Rights of Persons with Disabilities parallel report organised by the Disabled People's Association and was on Purple Parade Committees.

Eric has over 18 years of technology consulting and digital health experience with major global MNCs. He holds a Bachelor of Commerce from Queen's University in Canada and has a Masters of Public Health from Johns Hopkins University.

### **Ms Janet Young**

*Member*

Ms Janet Young is a member of the senior leadership team under UOB Group CEO, leading delivery channels and digitalisation initiatives, championing transformation and service excellence initiatives, communications, and brand and community stewardship programs to achieve UOB Group's vision of a premier regional bank in Asia Pacific. Working with Business, Technology partners and Country teams in UOB internally, and ecosystem players externally, her teams serve consumer and business clients across the region to drive better customer experience and outcomes for the bank and its customers. She leads her team on brand-building initiatives, amplifying UOB's share of voice, and championing CSR initiatives.

Janet has more than 25 years of banking and treasury experience with Bank of America, HSBC, Philips Electronics, and UOB. She serves as a board member of InnoVen, Accuron Technologies, NEA, and on the Advisory Board of Nanyang Business School.

### **Professor Kenneth Poon**

*Member*

Professor Kenneth Poon is Dean, Education Research and Centre Director of the Centre for Research in Child Development at the National Institution of Education, NTU. Trained as a clinical psychologist and early interventionist, he has over twenty-five years of experience working with children, persons with disabilities (PWDs), and with families.

Kenneth currently serves as President of Rainbow Centre, Singapore and as Vice Chairperson of Catholic Family Life. He was appointed as Singapore's representative to the ASEAN Commission of Rights for Women and Children and was co-chair of ECDA's Inclusive Preschool Working Group. He was recipient of the Friends of MSF Award in 2017, and the Outstanding Volunteer Award in 2021.

### **Dr Lee Kwok Cheong**

*Member*

Dr Lee Kwok Cheong has served on the Board of the TENG Company since March 2017 and chairs its Audit & Risk Committee. He also serves on the Board of the Singapore Association for Mental Health, Singapore Pools (Private) Limited, and Newcastle Australia Institute of Higher Education.

Kwok Cheong had a 41-year career in IT and education, of which 23 years were in the CEO role before he retired in 2019. He has been active in shaping Singapore's IT, education, and talents landscape. He brings with him decades of experience in technology, digital transformation, strategy management, and board governance. He was adjunct faculty at NTU and Singapore University of Social Sciences (SUSS) for many years. For his public service, Kwok Cheong was conferred two National Day Medals by the President of the Republic, in 2010 and in 2016. He was also conferred Honorary Doctorates by RMIT University, University of London, and University of Stirling.

### **Mr Muhammad Azri Bin Azman**

*Member*

Mr Muhammad Azri Azman has been the Chairman of Muhammadiyah Welfare Home (MWH) since 2019 and the President of Muhammadiyah Association, MWH's parent body. In his role as President, Azri chairs the Muhammadiyah Health & Day Care Centre for the elderly and is a member of Mendaki's Board of Directors.

Under Azri's leadership, MWH has seen significant improvements in service quality and the achievement of strategic goals. His dedication extends beyond MWH as he is deeply passionate about community building. Azri continually works to empower disadvantaged and vulnerable individuals, enabling them to make positive changes in their lives. An active advocate for youth volunteerism, he has been involved with the Malay Youth Literary Association (4PM) since his teenage years. With over two decades of hands-on experience and sound understanding of community needs, Azri continues to effectively contribute in developing and implementing solutions within the social service sector.

### **Ms Ong Toon Hui**

*Member*

Ms Ong Toon Hui is the current President of the Board of Management of SPD, a charity that serves people with disabilities. She has served on SPD since 2016 in various board roles, as Chairperson of the Human Resource and Remuneration

Committee and as Vice President. She has guided the organisation through years of exponential growth in both staff strength and range of services.

In her professional career, Toon Hui is the Vice Dean and Executive Director of the Institute for Governance and Leadership at the Lee Kuan Yew School of Public Policy, National University of Singapore. Prior to this role, she served 30 years in the Singapore public service. She was the Dean and CEO of Singapore's Civil Service College and concurrently Deputy Secretary (Leadership) in the Public Service Division. She served in various capacities throughout her public sector career in the Ministry of Health, Ministry of Education, Public Service Division, and the Ministry of Social and Family Development. Her public sector experience includes overseeing leadership development and human resource policies in the public service, policies on social safety nets, family development, social sector development, and protection of vulnerable segments of society.

In recognition of her contributions, Toon Hui was awarded the Public Administration Medal (Gold) in August 2021.

**Ms Shahrany Hassan**

*Member*

Ms Shahrany Hassan is the Chairperson of Casa Raudha, a crisis shelter for women and children who are victims and survivors of domestic violence. Currently serving her second term, she is leading the organisation as it looks to expand its services from protection (providing shelter), to include both prevention (education and engagement) and restoration (providing support and resources).

Shahrany is actively involved in championing the rights of, and being the voice of, women and children who have suffered abuse. At the height of the pandemic, together with the Casa Raudha team, she led a successful campaign against domestic violence that reached over a million people online. She continues to create awareness on domestic violence on various media, through interviews, podcasts, and op-eds. Her work has earned mentions in Parliament and been featured numerous times in the media.

**Dr Teo-Koh Sock Miang**

*Member*

Dr Teo-Koh Sock Miang has been active in the disability sports community for decades. She is currently the President of the Singapore National Paralympic Council, Singapore Disability Sports Council, and Special Olympics Singapore. Previously, she served as Vice-Dean of the School of Physical Education (PE),

Associate Dean for PE Programs and Head of the PE & Sports Science Department at the National Institute of Education (NIE). She was a Visiting Fellow at the College of PE, Recreation and Health, Indiana University in Bloomington, USA (from August 2004 to May 2005).

Sock Miang is a specialist movement consultant for movement programmes for preschool and lower primary children, including adapted PE programs for individuals with disabilities. She has been engaged by the Ministry of Education (MOE) to provide professional development courses in fundamental movement programmes to early childhood educators and special education educators. She is currently a consultant with MOE Special Education Branch, assisting to develop the PE curriculum for special schools. In 2024, Sock Miang was inducted into the Singapore Sports Hall of Fame.

### **Mr Vincent Lim**

*Member*

Mr Vincent Lim has been active in the Singapore Social Service sector since the early 2000s. He currently serves on the boards of HCSA Community Services and The Saturday Movement. He was the Board President of HCSA from 2015 to 2019. Vincent served in the NCSS Board since 2022.

In his working career spanning more than 30 years, he has worked in business leadership positions in Fortune 500 IT companies; IBM, Oracle, Microsoft, Cisco Systems, Hewlett-Packard and Siemens. He had several years of working assignments in China and Japan.

Together with his business associates, Vincent co-founded and became the CEO of ESG-MD Ventures in 2023. The company invests in the development and marketing of deep tech solutions and businesses that create positive impact for people, planet and profits.

### **Mr Wan Chee Foong**

*Member*

Mr Wan Chee Foong, CEO of PSA BDP, the supply chain solutions arm of PSA International, brings over 26 years of experience in investment and transportation management. He sits on PSA's Senior Management Council. Prior to PSA, he held positions at Temasek Holdings and Singapore Airlines, served on various Singapore Business Federation committees, and was awarded the Singapore Airlines Scholarship, graduating from Stanford University.

Chee Foong is Chairman of SHINE Children and Youth. Since joining in 2007, he has served across Service Advisory, Staff & Services, Finance and Fundraising committees, driving strategic change, championing digitalisation and deepening competencies. Chee Foong has also been an active grassroots leader since 2013 and served on the Institutional Review Board of SUSS. Over the last 35 years, Chee Foong has dedicated himself to volunteering, particularly focused on maximising the potential of vulnerable children and youth.

### **Mr William Toh**

*Member*

Mr William Toh joined the NCSS board in 2022 and chairs the NCSS Investment Committee. He is an Independent Director of Mapletree Industrial Trust Management Ltd and a member of the Audit and Risk Committee. William is also an Independent Investment Committee Member of Mapletree Global Student Accommodation Private Trust.

William chairs the Financial Investment Panel of the Methodist Church in Singapore (since 2013) and is also a member of the investment committee of Singapore Bible College (since 2008).

William has more than 30 years of investment experience and was the Chief Investment Officer at Asia Life (2001-2006) and New Harbour Capital Partners (2007-2018). He also served on the boards of Asia Life (M) Berhad, ST Asset Management and Moris Rasik Foundation (incorporated in Timor Leste).

### **Ms Yap Su-Yin**

*Member*

Ms Yap Su-Yin is the Board Director of Brahm Centre, serving on its Finance committee. For nine years, she has also been Board Director of Shared Services for Charities (SSC), serving as Chairman of its Human Resource and Professional Development Committee, and a member of its Fundraising Committee.

Su-Yin is an active supporter, donor, and volunteer for a range of causes. She stewarded the Tan Chin Tuan Foundation for 14 years, amplifying its largesse as CEO. As a champion of good governance, she was appointed as a judge for the Charity Transparency and Governance Awards. She advised on the Charity Transparency Framework and the Refinement of the Code of Governance. She previously served on the Boards of Centre for Non-Profit Leadership and Community Justice Centre, which she was instrumental in seeding. Recognised for her

contributions to Singapore and the social service sector, Su-Yin was awarded the President's Volunteerism & Philanthropy (Leader of Good) Award in 2023.

**Mr Esa Masood**

*Representative for Director-General of Social Welfare*

Mr Esa Masood is currently Deputy Secretary (Corporate and Partners) of the Ministry of Social and Family Development. Prior to this, he was the Chief Executive of the Singapore Islamic Religious Council or MUIS. Esa has served in various government agencies including the Early Childhood Development Agency, Ministry of Education, and Ministry of Trade and Industry. Esa serves on the Boards of the ISEAS - Yusof Ishak Institute, Ngee Ann Polytechnic, and is a member of the National Wages Council.

**Mr Noel Cheah**

*Representative for Director-General of Health*

Mr Noel Cheah is currently the Deputy Chief Executive Officer at Agency for Integrated Care (AIC), where he leads social-health integration efforts in addressing needs of seniors in the community. Prior to joining AIC, Noel was the Chief Operation Officer of National University Hospital where he oversaw operations and services, and worked in close partnership with the hospital's Medical Board Chairman to ensure quality service delivery and safe and timely care for patients. Noel started his career with the Singapore Armed Forces (SAF) where he held various senior leadership, staff, and diplomatic positions. For his services in the SAF, he was awarded the Public Administration Medal.